



Shree Education Society's
SHREE DHANVANTRI COLLEGE OF PHARMACY

Miraj Road, **CHIKODI-591 201**. Dist. Belagavi (Karnataka)

Tel-08338-275316, Cell-9108763995, Email: dhanvantrickd@gmail.com

Sl.No	Name of the Members	Committee Name	Members Sign
1	Dr. J. K. Saboji	Anti Ragging	
2	Mr. S. P. Gudasi		
3	Mr. R. S. Sondur		
4	Ms. Poonam Shinde	Gender Sensitization Cell	
5	Ms. V. M. Noraje	Women Grievance Redressal Cell	
6	Ms. S. D. Upadhye	Anti Discrimination Cell	



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Anti Ragging Committee

Following are the members in Anti Ragging Committee.

Their designation, contact No's are as follows

Sl.No	Name of the Members	Designation	Contact No.	Sign
1	Dr. Jagadish K. Saboji.	Principal	8867450792	
2	Mr. S.P. Gudasi	Lecturer	8970079462	
3	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4	Tejashree Mayannavar	II Yr Student	9448859630	
5	Mr. Ashok Mayannavar	Parent	7022060439	
6	Mr. Naveen Boraganvi	II Yr Student	9535342584	
7	Mr. Suresh Boraganvi	Parent	9980005661	
8	Mr. Shivanand Kamble	I Yr Student	8105865010	
9	Mr. Parshuram Kamble	Parent	8495890827	
10	Ms. Sapana Patil	I Yr Student	8123320125	
11	Mr. Umesh Patil	Parent	8123320125	



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ANTI RAGGING SQUADS

Following are the member in anti ragging squad member for the year 2018-19.
Their designation, contact no's are as follows.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. J. K. Saboji	Principal	8867450792	
2.	Mr. S.P. Gudasi	Lecturer	8970079462	
3.	Dr. S. S. Konnuri	LGB Member	9663718106	
4.	Ms. R. I. Jamadar	Office Secretary	9900154048	

Place : Chikodi

Date : 20-02-2021



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Gender Sensitization Cell for the year 2020-21

Roles and Responsibilities

- To examine all grievance letters received from the women staff/students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff/students by collecting the required information from connected people.
- To give feedback to the women staff/students concerned/ to find solution for their grievances.
- The committee will record such grievances received from the women staff/ students in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/students for grievance should also be recorded in the register.
- The committee should find suitable solution to settle the problems faced by the women staff/students in regard to matters relating to sexual harassment within 10 days after through investigation.

Sl.No	Name	Designation	Committee	Contact No
01	Dr. J. K. Saboji	Principal	Convenor	8867450792
02	Ms. V.M. Noraje	Lecturer	Co-Convenor	9972081085
03	Ms. S.B. Savalagi	Lab.Tech	Staff Member	8867926963
04	Ms. R. I. Jamadar	Office Secretary	Office Staff	9900154048
05	Tejashri Mayanavar	II D.Pharm student	Member	7022060439
06	Ashwini Kumbar	II D.Pharm student	Member	8088707650
07	Sapana Patil	I D.Pharm Student	Member	8123320125
08	Pranita Jain	I D.Pharm Student	Member	7353237060



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ANTI -DISCRIMINATION

Board of examining Authority, Bangaluru provides equal opportunity into its fold irrespective of caste, religion, language or gender. The anti-discrimination cell ensures that each individual inside the campus exercises equal rights and acquire the process of offering or receiving education. Any act, speech or intention that perturbs the harmony among the people is seriously regarded and dealt with an immediate basis to restore the peace.

1. This cell will look after the matters (if any) of depriving a student or staff on the basis of caste, creed, language, ethnicity, gender or differential ability.
2. This cell always tries to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in the process of learning.
3. This cell ensures a peaceful environment for the academic growth of the people belonging to the Institute.
4. The cell shall eliminate discrimination against an individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination.

Cell Members for the Academic Year 2020-21

Sl.No	Name	Designation	Committee Memembr	Contact No
1.	Dr. J. K. Saboji	Principal	Chair Person	8867450792
2.	Dr. S. Koshti	Lecturer	Co-Chairperson & Coordinator	9449650829
3.	Ms. V. M. Noraje	Lecturer	Member	9972081085
4.	Ms. S.B. Savalagi	Lab.Tech	Member	8867926963



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Objectives of the Cell

1. This cell will look after the related matters of depriving a students or staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell ensures conducive environment for academic growth of the students belonging to the institute.
3. This cell protects the right of the individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.

Objectives

1. The Act is enacted by the Indian Parliament to provide protection against sexual harassment of women at workplace and prevention and redressal of complaints of rights of woman to equality under Article 14 and 15 of the Constitution of India right to life and to live with dignity under Article 21 of the Constitution of India sexual harassment is also considered a violation of right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.
2. Women's Grievance Redresseal Cell is a growing community of women in Trident Academy of Technology, whose purpose is to learn, educate and collaborate on ideas that have the power to effect meaningful and positive change while fighting the odds they face. Sexual harassment at the work place or other than work place if involving employees is grave offence and is therefore, punishable.



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Rule:-

1. Any woman employee who feels and being sexually harassment directly and indirectly may submit a written complaint of the alleged incident any member of the ICC Committee, as per the format with her signature preferably within 7 days of occurrence of incident and not later than 90 days.
2. The committee will meet at least twice or more times in a month resolve the grievances depending on the seriousness of the complaint.
3. To take conclusive decision and submit its recommendations to the deciding authority for removal of alleged grievances.

Discrimination is strictly banned in the Institution premises. If anybody is found indulging in such like activities, strict disciplinary action will be taken against the defaulters, irrespective of the extent. Discrimination is banned by Supreme Court of India. Based on the Hon'ble Supreme Court directions, UGC has issued strict regulations and guidelines. All students are expected to adhere to the same. Defaulters will be dealt severely. In case of any help or emergency kindly call:



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Anti Discrimination Cell

Minutes of Meeting

1. Chairperson discussed that there is no registered complaint in respect caste, religion, and language or based on gender from student, teaching and non teaching staff in the academic year.
2. Chair person also said that ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute.
3. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.

The members were present:

Chairperson, Co-chairperson & Members.

Date: 20-02-2021



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GENDER SENSITIZATION CELL

Sl.No	Name	Designation
01	Dr. J. K. Saboji	Convener
02	Ms. V. M. Noraje	Co-Convener
03	Ms. S. B. Savalagi	Member
04	Ms. R. I. Jamadar	Member
05	Ms. Tejashri Mayannavar	Member
06	Ms. Ashwini Kumbhar	Member
07	Ms. Sapana Patil	Member
08	Ms. Pranita Jain	Member



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WOMEN GRAVIENCE REDRESSAL CELL		
Name	Designation	Signature
Dr. J. K. Saboji	Convener	
Ms. V. M. Noraje	Member	
Mr. S. V. Navalihalkar	Local Lawyer	
Ms. Pranita Jain	Student Member	
Ms. Sapana Patil	Student Member	



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Women Grievance Redressal Cell

There are various problems faced by female members in an organization. Especially, due to the lack of awareness amongst females, they become an easy target of harassment and face problems. The Cell is required to work in the direction of providing help to any female complaining of discrimination, either gender discrimination or otherwise, any kind of abuse, loneliness, peer pressure, groupism, home sickness, insecurity and/or inferiority complex in terms of physical appearance, hostel issues, harassment from room-mates, adjusting and adopting to the new environment, etc

Roles and responsibilities

The members are to ensure that no act or incident as mentioned here in above and reported is ignored. The members must go to the roots of the harassments faced by students and sort out the matter harmoniously. The members to ensure that the students feel free to discuss such issues and rest assured that the members shall be by them to tackle such issues

- To develop an organizational framework to resolve genuine grievances.
- To provide the students access to immediate, hassle free resource to have their grievances redressed.
- To redress student's grievances to solve their academic and administrative problems.
- To conduct meetings periodically and takes steps to redress the grievances.
- To submit complaints in writing, from students, staff and parents to any member of the committee or Heads of the Departments.

Committee Members

Sl.No	Name	Designation	Contact No
01	Dr. J. K. Saboji	Convener	8867450792
02	Mrs. V. M. Noraje	Member	9972081085
03	Mr. S. V. Navalihalkar	Local Lawyer	9449108005
04	Ms. Pranita Jain	Student Member	7353237060
05	Ms. Sapana Patil	Student Member	8123320125



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MEETING NOTICE-2020-21

All members of Anti Ragging Committee Squad are here by informed that the meeting is arranged on in college. All members are requested to attend the meeting at Shree Dhanvantri College of Pharmacy, Chikodi on 24-02-2021

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal	8867450792	
2.	Mr. Sachin P. Gudasi	Lecturer	8970079462	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Tejashree Mayannavar	II Yr Student	9448859630	
5.	Mr. Ashok Mayannavar	Parent	7022060439	
6.	Mr. Naveen Boraganvi	II Yr Student	9535342584	
7.	Mr. Suresh Boraganvi	Parent	9980005661	
8.	Mr. Shivanand Kamble	I Yr Student	8105865010	
9.	Mr. Parshuram Kamble	Parent	8495890827	
10.	Ms. Sapana Patil	I Yr Student	8123320125	
11.	Mr. Umesh Patil	Parent	8123320125	

Date: 22-02-2021

Place: Chikodi



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POINTS TO BE DISCUSSED IN MEETING-2020-21

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Display the posters and banners in college. Library and other prominent places mentioning consequences of ragging.
3. Maintenance of suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library & Notice Board.

Date:24-02-2021



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MINUTES OF MEETING-2020-21

A meeting was chaired by Principal Dr. J. K. Saboji, Chairman Anti Ragging Committee. Consequences of ragging were not reported in current academic year. Principal Dr. J. K. Saboji congratulated committee & squad members for their efforts in preventing ragging incidents in college campus.

All members actively participated in discussion & resolute to recommend following measures prohibit ragging in college campus:

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Maintenance of posters and banners in college. Library and other prominent places mentioning consequences of ragging.
3. To Maintain suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library Co-operative Stores & Notice Board.

Date: 24-02-2021



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ATTENDANCE REPORT – 2020-21

Following members of Anti Raging Committee & Anti Ragging Squad attended meeting held on 24-02-2021

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal	8867450792	
2.	Mr. Sachin Gudasi	Lecturer	8970079462	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Mr. Shivanand Kamble	II Yr Student	8105865010	
5.	Mr. Parshuram Kamble	Parent	8495890827	
6.	Ms. Sapana Patil	II Yr Student	8123320125	
7.	Mr. Umesh Patil	Parent	8123320125	
8.	Mr. Parvez Peerazade	I Yr Student	9148500295	
9.	Mr. Irshadahmd Peerazade	Parent	9448420295	
10.	Ms. Soumya Khurpe	I Yr Student	9773709388	
11.	Mr. Sanjeev Khurpe	Parent	9742133088	

Date: 24-02-2021

Place: Chikodi



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MEETING NOTICE-2021-22

All members of Anti Ragging Committee Squad are here by informed that the meeting is arranged on in college. All members are requested to attend the meeting at Shree Dhanvantri College of Pharmacy, Chikodi on 22-01-2022.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal	8867450792	
2.	Mr. Ravi S. Sondur	Lecturer	9844531942	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Tejashree Mayannavar	II Yr Student	9448859630	
5.	Mr. Ashok Mayannavar	Parent	7022060439	
6.	Mr. Naveen Boraganvi	II Yr Student	9535342584	
7.	Mr. Suresh Boraganvi	Parent	9980005661	
8.	Mr. Shivanand Kamble	I Yr Student	8105865010	
9.	Mr. Parshuram Kamble	Parent	8495890827	
10.	Ms. Sapana Patil	I Yr Student	8123320125	
11.	Mr. Umesh Patil	Parent	8123320125	

Date: 20-01-2022

Place: Chikodi



Shree Education Society's
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Points to be Discussed in Meeting 2021-22

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Display the posters and banners in college, Library and other prominent places mentioning consequences of ragging.
3. To Maintain suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library & Notice Board.

Date: 22-02-2022



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MINUTES OF MEETING-2020-21

A meeting was chaired by Principal Dr. J. K. Saboji, Chairman Anti Ragging Committee. Consequences of ragging were not reported in current academic year. Principal Dr. J. K. Saboji congratulated committee & squad members for their efforts in preventing ragging incidents in college campus.

All members actively participated in discussion & resolute to recommend following measures prohibit ragging in college campus:

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Maintenance of posters and banners in college. Library and other prominent places mentioning consequences of ragging.
3. To Maintain suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library & Notice Board.

Date: 22-01-2022



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ATTENDANCE REPORT – 2021-22

Following members of Anti Raging Committee & Anti Ragging Squad attended meeting held on 22-01-2022

Sr.No.	Member's Name	Designation	Contact No.	Sign.
12.	Dr. Jagadish K. Saboji.	Principal	8867450792	
13.	Mr. Ravi S. Sondur	Lecturer	9844531942	
14.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
15.	Mr. Shivanand Kamble	II Yr Student	8105865010	
16.	Mr. Parshuram Kamble	Parent	8495890827	
17.	Ms. Sapana Patil	II Yr Student	8123320125	
18.	Mr. Umesh Patil	Parent	8123320125	
19.	Mr. Parvez Peerazade	I Yr Student	9148500295	
20.	Mr. Irshadahmd Peerazade	Parent	9448420295	
21.	Ms. Soumya Khurpe	I Yr Student	9773709388	
22.	Mr. Sanjeev Khurpe	Parent	9742133088	

Date: 22-01-2022

Place: Chikodi



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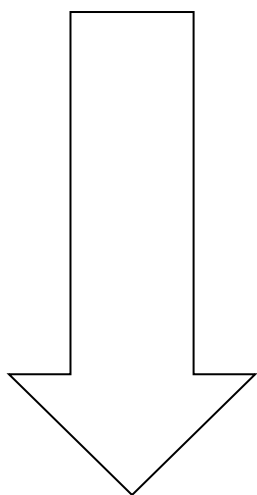
Tel-08338-275316, Cell-9108763995, Email: dhanvantrickd@gmail.com

Placement & Career Guidance Cell

Sl.No	Name of the Members	Designation	Contact No.	Sign
1	Dr. Jagadish K. Saboji.	Principal	8867450792	
2	Mr. Ravi S. Sondur	Asst.Prof.	9844531942	
3	Ms. Virashri M. Noraje	Lecturer	9972081085	
4	Ms. Poonam R. Shindhe	Lecturer	9844161645	

Date: 01-01-2022

Place: Chikodi





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MEETING NOTICE-2022-23

All members of Anti Ragging Committee Squad are here by informed that the meeting is arranged on in college. All members are requested to attend the meeting at Shree Dhanvantri College of Pharmacy, Chikodi on 25-02-2023.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal	8867450792	
2.	Mr. Ravi S. Sondur	Lecturer	9844531942	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Akash Hiremath	II Yr Student	7795351737	
5.	Virupaxi Hiremath	Parent	7795351737	
6.	Amulya Dharwad	II Yr Student	9110496599	
7.	Sreyansh Dharwad	Parent	9901064430	
8.	Basavaraj Uppar	I Yr Student	9964789976	
9.	Prakash Uppar	Parent	8747985775	
10.	Akshata Gadadi	I Yr Student	9741494344	
11.	Hanumath Gadadi	Parent	9035400669	

Date: 25-02-2023

Place: Chikodi



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Points to be Discussed in Meeting 2022-23

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Display the posters and banners in college, Library and other prominent places mentioning consequences of ragging.
3. To Maintain suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library & Notice Board.

Date: 25-02-2023



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MINUTES OF MEETING-2022-23

A meeting was chaired by Principal Dr. J. K. Saboji, Chairman Anti Ragging Committee. Consequences of ragging were not reported in current academic year. Principal Dr. J. K. Saboji congratulated committee & squad members for their efforts in preventing ragging incidents in college campus.

All members actively participated in discussion & resolute to recommend following measures prohibit ragging in college campus:

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
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Date: 25-02-2023



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ATTENDANCE REPORT – 2022-23

Following members of Anti Raging Committee & Anti Ragging Squad attended meeting held on 25-02-2023.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1	Dr. Jagadish K. Saboji.	Principal	8867450792	
2	Mr. Ravi S. Sondur	Lecturer	9844531942	
3	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4	Akash Hiremath	II Yr Student	7795351737	
5	Virupaxi Hiremath	Parent	7795351737	
6	Amulya Dharwad	II Yr Student	9110496599	
7	Sreyansh Dharwad	Parent	9901064430	
8	Basavaraj Uppar	I Yr Student	9964789976	
9	Prakash Uppar	Parent	8747985775	
10	Akshata Gadadi	I Yr Student	9741494344	
11	Hanumath Gadadi	Parent	9035400669	

Date: 25-02-2023

Place: Chikodi



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Placement & Career Guidance Cell

Sl.No	Name of the Members	Designation	Contact No.	Sign
1	Dr. Jagadish K. Saboji.	Principal	8867450792	
2	Mr. Ravi S. Sondur	Asst.Prof.	9844531942	
3	Ms. Virashri M. Noraje	Lecturer	9972081085	
4	Ms. Poonam R. Shindhe	Lecturer	9844161645	

Date: 25-02-2023

Place: Chikodi



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Academic Year 2024-25

Sl.No	Committee Name	Name of the Members	Members Sign
1	Anti Ragging	Dr. J. K. Saboji Mr. Sandeep Avarsang	
2	Gender Sensitization Cell	Mr. Ramesh Hegaje	
3	Women Grievance Redressal Cell	Mrs. Gayatri Burute	
4	Anti Discrimination Cell	Mr. Pramod Patil	
5	Student Support Cell	Mr. Sandeep Avarsang	
6	Placement Cell	Dr. J. K. Saboji	



Shree Education Society's
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MEETING NOTICE-2023-24

All members of Anti Ragging Committee Squad are here by informed that the meeting is arranged on in college. All members are requested to attend the meeting at Shree Dhanvantri College of Pharmacy, Chikodi on dtd._____.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal	8867450792	
2.	Mr. Sandeep Avarsang	Lecturer	8904151587	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Mr. Vinay G. Kamate	II Yr Student	6366344263	
5.	Mr. Gurunath Kamate	Parent	8747018663	
6.	Ms. Varshta Ghaste	II Yr Student	9740485647	
7.	Mr. Parsuram Ghaste	Parent	9740505848	
8.	Mr. Santosh Patil	I Yr Student	8095104268	
9.	Mr. Muttapa Patil	Parent	9480948688	
10.	Ms. Pallavi Mali	I Yr Student	8050762667	
11.	Mr. Mahadev Mali	Parent	9611594938	

Date:

Place: Chikodi



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Points to be Discussed in Meeting 2023-24

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Display the posters and banners in college, Library and other prominent places mentioning consequences of ragging.
3. To Maintain suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library & Notice Board.

Date:



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MINUTES OF MEETING-2023-24

A meeting was chaired by Principal Dr. J. K. Saboji, Chairman Anti Ragging Committee. Consequences of ragging were not reported in current academic year. Principal Dr. J. K. Saboji congratulated committee & squad members for their efforts in preventing ragging incidents in college campus.

All members actively participated in discussion & resolute to recommend following measures prohibit ragging in college campus:

1. Squad members and senior staff members must oversee and take rounds in college campus mostly after college hours. They must sign the register kept for the same purpose.
2. Maintenance of posters and banners in college. Library and other prominent places mentioning consequences of ragging.
3. To Maintain suggestion and complaint boxes in college campus.
4. Display of contact numbers of Anti Ragging Committee and the Squad Members in Library & Notice Board.

Date:



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ATTENDANCE REPORT – 2023-24

Following members of Anti Raging Committee & Anti Ragging Squad attended meeting held on _____.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal	8867450792	
2.	Mr. Sandeep Avarsang	Lecturer	8904151587	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Mr. Vinay G. Kamate	II Yr Student	6366344263	
5.	Mr. Gurunath Kamate	Parent	8747018663	
6.	Ms. Varshta Ghaste	II Yr Student	9740485647	
7.	Mr. Parsuram Ghaste	Parent	9740505848	
8.	Mr. Santosh Patil	I Yr Student	8095104268	
9.	Mr. Muttapa Patil	Parent	9480948688	
10.	Ms. Pallavi Mali	I Yr Student	8050762667	
11.	Mr. Mahadev Mali	Parent	9611594938	

Date:

Place: Chikodi



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Anti Ragging Committee Members – 2023-24

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. Jagadish K. Saboji.	Principal, Chairperson	8867450792	
2.	Mr. Sandeep Avarsang	Lecturer, Secretary	8904151587	
3.	Ms. Roshan I Jamadar	Office Secretary	9900154048	
4.	Mr. Vinay G. Kamate	II Yr Student	6366344263	
5.	Mr. Gurunath Kamate	Parent	8747018663	
6.	Ms. Varshta Ghaste	II Yr Student	9740485647	
7.	Mr. Parsuram Ghaste	Parent	9740505848	
8.	Mr. Santosh Patil	I Yr Student	8095104268	
9.	Mr. Muttapa Patil	Parent	9480948688	
10.	Ms. Pallavi Mali	I Yr Student	8050762667	
11.	Mr. Mahadev Mali	Parent	9611594938	

Date:

Place: Chikodi



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Placement & Career Guidance Cell

Sl.No	Name of the Members	Designation	Contact No.	Sign
1	Dr. Jagadish K. Saboji.	Principal	8867450792	
2	Mrs. Gayatri Burute	Asst.Prof	8548052809	
3	Mr. Sandeep Avarsang	Lecturer	8904151587	
4	Mr. Ramesh Higaji	Lecturer	8552099622	

Date:

Place: Chikodi



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ANTI RAGGING SQUADS

Following are the member in anti ragging squad member for the year 2023-24.
Their designation, contact no's are as follows.

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. J. K. Saboji	Principal	8867450792	
2.	Mr. Kiran Khadakbhavi	Police	9743169057	
3.	Mr. Gurunath	Media	9164966593	
4.	Mr. Sandeep Avarsang	Lecturer	8904151587	
5.	Dr. S. S. Konnuri	LGB Member	9663718106	
6.	Ms. R. I. Jamadar	Office Secretary	9900154048	

Place : Chikodi

Date :



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Gender Sensitization Cell for the year 2023-24

Roles and Responsibilities

- To examine all grievance letters received from the women staff/students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff/students by collecting the required information from connected people.
- To give feedback to the women staff/students concerned/ to find solution for their grievances.
- The committee will record such grievances received from the women staff/ students in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/students for grievance should also be recorded in the register.
- The committee should find suitable solution to settle the problems faced by the women staff/students in regard to matters relating to sexual harassment within 10 days after through investigation.

Sl.No	Name	Designation	Committee	Contact No
01	Dr. J. K. Saboji	Principal	Convenor	8867450792
02	Ms. Gayatri BUrute	Asst.Prof	Co-Convenor	8548052809
03	Ms. S.B. Savalagi	Lab.Tech	Staff Member	8867926963
04	Ms. R. I. Jamadar	Office Secretary	Office Staff	9900154048
05	Gangadhar Madig	II D.Pharm student	Member	9380721982
06	Rutuja More	II D.Pharm student	Member	6366178752
07	Ajit Bhajantri	I D.Pharm Student	Member	9663843986
08	Amruta Malage	I D.Pharm Student	Member	9972594926



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ANTI -DISCRIMINATION

Board of examining Authority, Bangaluru provides equal opportunity into its fold irrespective of caste, religion, language or gender. The anti-discrimination cell ensures that each individual inside the campus exercises equal rights and acquire the process of offering or receiving education. Any act, speech or intention that perturbs the harmony among the people is seriously regarded and dealt with an immediate basis to restore the peace.

1. This cell will look after the matters (if any) of depriving a student or staff on the basis of caste, creed, language, ethnicity, gender or differential ability.
2. This cell always tries to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in the process of learning.
3. This cell ensures a peaceful environment for the academic growth of the people belonging to the Institute.
4. The cell shall eliminate discrimination against an individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination.

Cell Members for the Academic Year 2023-24

Sl.No	Name	Designation	Committee Member	Contact No
1.	Dr. J. K. Saboji	Principal	Chair Person	8867450792
2.	Mrs. Gayatri Burute	Asst.Prof	Co-Chairperson & Coordinator	8548052809
3.	Mr. Pramod Patil	Lecturer	Member	8496969031
4.	Ms. S.B. Savalagi	Lab.Tech	Member	8867926963



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WOMEN GRAVIENCE REDRESSAL CELL		
Name	Designation	Signature
Dr. J. K. Saboji	Convener	
Mrs. Gayatri Burute	Member	
Mr. S. V. Navalihalkar	Local Lawyer	
Ms. Sushmita Sutar	Student Member	
Ms. Akshta Gadadi	Student Member	



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Women Grievance Redressal Cell

There are various problems faced by female members in an organization. Especially, due to the lack of awareness amongst females, they become an easy target of harassment and face problems. The Cell is required to work in the direction of providing help to any female complaining of discrimination, either gender discrimination or otherwise, any kind of abuse, loneliness, peer pressure, groupism, home sickness, insecurity and/or inferiority complex in terms of physical appearance, hostel issues, harassment from room-mates, adjusting and adopting to the new environment, etc

Roles and responsibilities

The members are to ensure that no act or incident as mentioned here in above and reported is ignored. The members must go to the roots of the harassments faced by students and sort out the matter harmoniously. The members to ensure that the students feel free to discuss such issues and rest assured that the members shall be by them to tackle such issues

- To develop an organizational framework to resolve genuine grievances.
- To provide the students access to immediate, hassle free resource to have their grievances redressed.
- To redress student's grievances to solve their academic and administrative problems.
- To conduct meetings periodically and takes steps to redress the grievances.
- To submit complaints in writing, from students, staff and parents to any member of the committee or Heads of the Departments.

Committee Members

Sl.No	Name	Designation	Contact No
01	Dr. J. K. Saboji	Convener	8867450792
02	Mrs. Gayatri Burute	Member	8548052809
03	Mr. S. V. Navalihalkar	Local Lawyer	9449108005
04	Ms. Sushmita Sutar	Student Member	9901794391
05	Ms. Akshta Gadadi	Student Member	9741494344



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ANTI RAGGING SQUAD'S VISIT

Sr.No.	Member's Name	Designation	Contact No.	Sign.
1.	Dr. J. K. Saboji	Principal	8867450792	
2.	Mr. Kiran Khadakbhavi	Police	9743169057	
3.	Mr. Gurunath	Media	9164966593	
4.	Mr. Sandeep Avarasang	Lecturer	8904151587	
5.	Dr. S. S. Konnuri	LGB Member	9663718106	
6.	Ms. R. I. Jamadar	Office Secretary	9900154048	

Place: Chikodi

Date: 20/04/2024